

EMPOWERMENT ACADEMY CHARTER SCHOOL
Board of Trustees Regular Meeting
Thursday, September 14, 2023, 7:30PM
240 Ege Avenue
Jersey City, New Jersey 07304

Minutes

A. Call to Order

B. Welcome

C. Roll Call

Present: L. Sobel, T. Ogorzalek, D. Kabiawu, M. Zaslower, S. Saluja
Absent: T. Gallagher

D. Approval of August 10, 2023 Minutes

Motion: T. Ogorzalek
Second: M. Zaslower

Approve: L. Sobel, T. Ogorzalek, D. Kabiawu, M. Zaslower
No: None:
Abstain: S. Saluja
Absent: T. Gallagher

E. School Review

Roll Call Votes on Items 1

Motion: M. Zaslower
Second: T. Ogorzalek

Approve: L. Sobel, T. Ogorzalek, D. Kabiawu, M. Zaslower, S. Saluja
No: None:
Absent: T. Gallagher

- 1. 23-09-14-01 Resolved**, The EA Board of Trustees approves of the SY23-24 SMART Performance Goals and its submission to the NJDOE.

Roll Call Votes on Items 2

Motion: S. Saluja
Second: T. Ogorzalek

Approve: L. Sobel, T. Ogorzalek, D. Kabiawu, M. Zaslower, S. Saluja

No: None:
Absent: T. Gallagher

2. **23-09-14-02 Resolved**, The EA Board of Trustees approves of the SY22- 23 School Leader and Business Administrator Performance Evaluations.

Roll Call Vote on Item 3

Motion: T. Ogorzalek
Second: D. Kabiawu

Approve: L. Sobel, T. Ogorzalek, D. Kabiawu, M. Zaslower, S. Saluja
No: None:
Absent: T. Gallagher

3. **23-09-14-03 Resolved**, The EA Board of Trustees approves of the Submission of Charter Renewal Application with Enrollment Growth As Per Tables 2 and 3.

F. Facilities - Bret Schundler

Roll Call Votes on Items 1

Motion: M. Zaslower
Second: L. Sobel

Approve: L. Sobel, T. Ogorzalek, D. Kabiawu, M. Zaslower, S. Saluja
No: None:
Absent: T. Gallagher

1. **23-09-14-04 Resolved**, The EA Board of Trustees approves renewal of its facility lease with St. Paul of the Cross School for a five-year term ending June 30, 2029.

G. Human Resources

Roll Call Vote on Items 1 - 4

Motion: T. Ogorzalek
Second: D. Kabiawu

Approve: L. Sobel, T. Ogorzalek, D. Kabiawu, M. Zaslower, S. Saluja
No: None:
Absent: T. Gallagher

1. **23-09-14-05 Resolved**, The EA Board of Trustees approves of the following SY24 Change in Positions and Revised Contracts effective from August 21,2023 through June 30,2024 per Appendix A Schedule
2. **23-09-14-06 Resolved**, The EA Board of Trustees approves of the following SY24 hires effective

August 28, 2023, through June 30,2024 per Appendix A Schedule 2.

3. **23-09-14-07 Resolved**, The EA Board of Trustees approves of the following SY24 Stipends from July 1,2023 through June 30,2023 per Appendix A, Schedule 3.
4. **23-09-14-08 Resolved**, The EA Board of Trustees approves the following Resignations with the effective dates listed per Appendix A Schedule 4.

H. Business

Roll Call Vote on Items 1 - 6

Motion: T. Ogorzalek

Second: L. Sobel

Approve: L. Sobel, T. Ogorzalek, D. Kabiawu, M. Zaslower, S. Saluja

No: None:

Absent: T. Gallagher

1. **23-09-14-09 Resolved**, The EA Board of Trustees approves the Payment of Claims in the amount \$857,308.75 for the period 09/02/23 – 10/0123.
2. **23-09-14-10 Resolved**, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of September 15,2023 in the amount of \$623,000 and September 30,2023 in the amount of \$633,000, respectively. Employer Taxes are included in each Payroll.
3. **23-09-14-11 Resolved**, The EA Board of Trustees approves of the following additional of \$67,513.23 to be paid to:
 - a. Universal Maintenance & Service Plumbing Supplies \$10,690.14
 - b. Corby Associates Improve Gymnasium Floor \$ 6,197.00
 - c. Corby Associates Furnish & Install Gym Backboards \$27,907.00
 - d. Classic Sport Floors Repair & Refinish Gym \$16,808.83
 - e. W.B. Mason 4x8 Marker Boards \$ 5,910.26
4. **23-09-14-12 Resolved**, The EA Board of Trustees authorizes using SY22's \$2,500,00 put into Capital Reserve to cover \$2.5 million of SY23's EA Capital Spending.
5. **23-09-14-13 Resolved**, The EA Board of Trustees approves of the expenditure in the amount of \$15,840 for a cash app InTouch Receipting, an online payments platform. This will almost eliminate the handling of cash by staff.
6. **23-09-14-14 Resolved**, The EA Board of Trustees approves reimbursement to staff members who park at the West Side Station and the Monroe Center Parking Garage. Costs to park are:

a. West Side Station \$2.45/Day \$43.00/Month

b. Monroe Center Parking Garage \$13.00/Day \$260.00/Month

I. Field Trips

Roll Call Vote on Item 1

Motion: T. Ogorzalek

Second: L. Sobel

Approve: L. Sobel, T. Ogorzalek, D. Kabiawu, M. Zaslower, S. Saluja

No: None:

Absent: T. Gallagher

1. **23-09-14-15 Resolved**, The EA Board of Trustees approves of the following Middle School Field Trips:

Date	Grade	Location	Cost
09/23/23	MS – Athletics Track Meet	Six Flags	\$786
11/08/23	5	Museum of Math	\$2,680
11/08/23	6	Sea Life New Jersey	\$2,458
11/08/23	7	Von Thun’s Country Farm	\$3,789
11/08/23	8	Branch Brook Ice Skating	\$2,613
11/15/23	9	Broadway – Hamilton	\$2,200